



Coach and Referee Selection Procedures

These procedures provide for selection of the Rossmoyne Volleyball Club coaches and referees.

Essential criteria

- Current accreditation at appropriate level as outlined in WAVL Competition & Regulations Handbook (Level 2 for State League/State League Reserves, Level 1 for WAVL Divisions)
- Current VWA membership (Technical Membership minimum)
- Current Working with Children Check (if not exempt) – application must be completed prior to commencement of training
- Understand and adhere to the WAVL competition rules and regulations.

Desirable criteria

- First Aid certificate
- Available for trials and selection panel for season
- Demonstrated experience and success
- Available for entire duration of the season
- Ability to devise and implement a program of training and competition that leads to competitive success
- Ability to establish positive relationships with athletes and team personnel



ROSSMOYNE VOLLEYBALL CLUB

Advertising

Rossmoyne Volleyball Club will advertise available positions by:

- Social media
- Rossmoyne Volleyball Club website.
- Direct contact with existing coaches and referees.

Selection processes

- Identify the pool of candidates to be considered for the position.
- Select the candidate(s) who best fits the job description.
- Assistant Coaches and/or Managers are to be appointed via recommendation of the Head Coach.

Removal

An individual who has been nominated by Rossmoyne Volleyball Club may be removed for any of the following reasons:

- Voluntary withdrawal. The coach, referee, assistant coach or manager must submit a written letter to the Rossmoyne Volleyball Club President.
- Forced removal. Violation of the Rossmoyne Volleyball Club and/or VWA Code of Conduct.



ROSSMOYNE VOLLEYBALL CLUB

Replacement

In the event that a nominated person is unable to perform the duties due to injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed above.

Selections

Nominations and selections will be finalised by:

- Rossmoyne Volleyball Club Coaching Coordinator
- Rossmoyne Volleyball Club Referee Coordinator
- Rossmoyne Volleyball Club President

Conflict of Interest

If a conflict of interest is identified when final selection of a person is being made, the decision will be referred to the Rossmoyne Volleyball Club committee. Any committee member must recuse themselves from any discussions or decisions involving the nomination.