



**ROSSMOYNE
VOLLEYBALL
CLUB**

INCLUSION FRAMEWORK



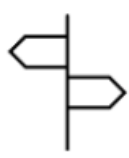




OUR COMMITMENT

In affiliation with Volleyball Western Australia, Rossmoyne Volleyball Club and this inclusion framework, aim to demonstrate how we are working together to stamp out discrimination in our sport and generate an inclusive, safe environment for all participants.

Rossmoyne Volleyball Club promotes a safe, welcoming and inclusive sporting environment for all members regardless of role and level of participation, through the comprehensive Member Protection Policy and Codes of Conducts.

We will endeavour to make our club as accessible as possible, based on Volleyball Western Australia's policies, the ability of individuals involved in our club, the type and level of competition they want to join and our capacity to make modifications that promote inclusion. At all times, Rossmoyne Volleyball Club encourages and welcomes all Australians to participate in the role and at the level of their choice in volleyball.

7 Pillars of Inclusion

ACCESS	ATTITUDE	CHOICE	PARTNERSHIPS	COMMUNICATION	POLICY	OPPORTUNITIES
						



ROSSMOYNE VOLLEYBALL CLUB

WHAT WE WILL DO

With support from Volleyball Western Australia, at Rossmoyne Volleyball Club we will:

- Make our club and sport accessible to anyone who wishes to join us, in the role and at the level they choose.
- Have a positive attitude to take meaningful action and embrace diversity and inclusion.
- Be understanding and enable choice in what people want and how they want to be involved.
- Make purposeful partnerships that support and connect with our community.
- Ensure we are communicating effectively to our community and ensuring we have a variety of options that suit our member's needs.
- Enforce and adopt appropriate policies that protect our community and demonstrate our commitment to providing a safe and welcoming sport.
- Ensure that our programs, venues and engagement styles provide an opportunity for participation for any and everyone.



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WHAT YOU CAN DO

If you are a member of our club or are looking to become a member of our club in the role and at the level of your choosing, please work with us to support your journey.

- You can do this by:
- Telling us how we can help include you at our club.
- Be understanding as we learn and develop in making any necessary adjustments or modifications.
- Talk to us if you have concerns or ideas to help make our club more inclusive.

MORE INFORMATION

If you feel you have been discriminated against or have experienced or witnessed harassment, we encourage you to contact our Member Protection Officer (MPO) for confidential support and an inquiry into your report. All complaints will be kept confidential as far as possible and will not be disclosed to another person without the complainant's consent, except if law requires disclosure or if disclosure is necessary to effectively deal with the complaint.

Name: Meredith Willmott

Contact: mpio.rvc@gmail.com



ROSSMOYNE VOLLEYBALL CLUB

For a detailed formal and informal complaints procedure, please refer to Volleyball Australia's Member Protection Policy published on our website.

All Western Australians are protected under the Equal Opportunity Act 1984 which serves:

“to eliminate, so far as is possible, discrimination against persons on the ground of sex, marital status or pregnancy, family responsibility or family status, sexual orientation, race, religious or political conviction, impairment, age, publication of relevant details on the Fines Enforcement Registrar’s website or, in certain cases, gender history in the areas of work, accommodation, education, the provision of goods, facilities and services and the activities of clubs; and (b) to eliminate, so far as is possible, sexual harassment and racial harassment in the workplace and in educational institutions and sexual harassment and racial harassment related to accommodation; and (c) to promote recognition and acceptance within the community of the equality of men and women; and (d) to promote recognition and acceptance within the community of the equality of persons of all races and of all persons regardless of their sexual orientation, religious or political convictions or their impairments or ages”.

For more information on Inclusion and the policies that guide and govern our sport in Western Australia please visit Volleyball Western Australia's website.